

EA NO: FSM-048-24
OPENING DATE: 5/3/2024
CLOSING DATE: 6/3/2024

EXAMINATION ANNOUNCEMENT



Office of Personnel Administration
FSM National Government

P.O.Box PS-35
Palikir, Pohnpei, FM 96941
Tel:(691)320-2618/2642
Email: personnel@personnel.gov.fm

It is the policy of the FSM Government that qualified FSM citizens is given first priority for employment consideration; with other Micronesian and U.S. citizens utilized in positions for which no qualified FSM citizens are available.

POSITION AND SALARY:

Assistant Director

PL-42/1

\$1177.58 B/W + \$40.00 Cola = \$1217.58

This is the minimum rate at step one of the grade. Higher rates maybe authorized in cases of hard-to-fill positions where it is appropriate to the qualification of the appointee.

LOCATION:

National Oceanic Resource Management Authority (NORMA)
Division of Fisheries Compliance Services
FSM National Government
Kolonias, Pohnpei FM 96941

DUTIES & RESPONSIBILITIES:

Responsible for overall operation of the Fisheries Compliance Division; responsible for delivery of Divisional requirements in the NORMA Strategic and Corporate Plans; ensure that reports and data analyst presented to NORMA management are well structured, complete and quality assured through collaboration with other Divisions; ensure that FSM meets it Flag, Coastal and Port State responsibilities as well as other external obligation relating to fisheries compliance; ensure that Fisheries Compliance Division works to an approved MCS&E Strategy in line with NORMA policies and legal frameworks; ensure that the FCD operates according to approved Standard Operating Procedures, and staff have appropriate qualifications; provide high level technical advice on fisheries compliance matters to NORMA Management, other national government departments, and regional agencies; contribute to updating and development of appropriate laws and regulations to ensure they are practical to implement; ensure all national and regional fisheries compliance related systems and infrastructure are proving the required functionality for NORMA; ensure that the Administrative Penalty System is managed according to procedure; ensure that penalties used by MSW or NORMA paid directly to NORMA are held according to process and released or reimbursed as directed in collaboration with the Corporate Services Division; represent NORMA at national, regional and international forums when required; utilize effective collaboration with the fishing industry to ensure that rules and regulations are understood and complied with; ensure that NORMA meets the requirements for FSM Competent Authority with respect to IUU; ensure that NORMA's Catch Documentation Scheme meets the specified standards; ensure that relationships with other government departments and agencies is strong to enable the best possible delivery of fisheries compliance service to the FSM; organized and convene the annual Fisheries Management and Surveillance Working Group in accordance with Title 24;

implement regional, sub regional and international treaties and arrangement related to fisheries compliance; and perform other duties as assigned.

QUALIFICATION REQUIREMENTS:

Graduation from an accredited college or university with a Bachelor's Degree in Public Administration, Business Administration, Public Service or related field plus five (5) years' work experience in fisheries and/or Pacific Island Administration is desirable, two years must be in a supervisory capacity.

Secure Application Forms From and Return to FSM National
Government Personnel Office or send your application to
email address personnel@personnel.gov.fm